# Person-centred Care through Personalised Care and Support Planning



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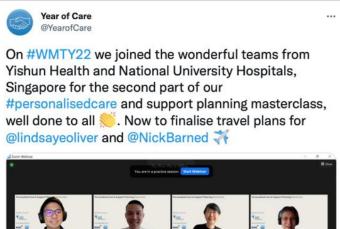
## Year of Care & Personalised Care & Support Planning

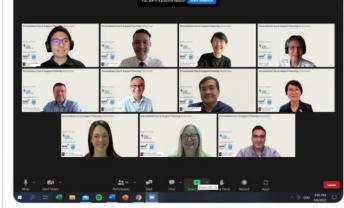
















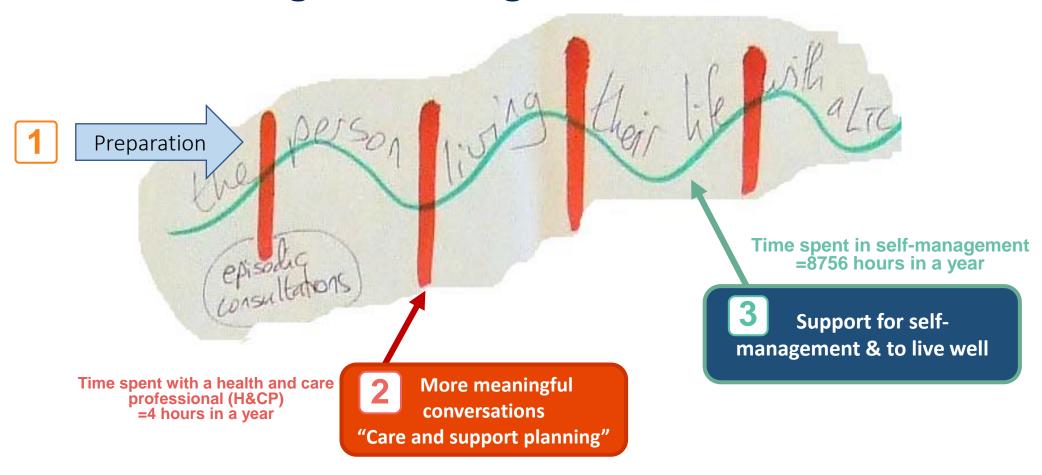


## Background





## Living with a Long Term Condition



A scanned drawing at a world café event by a participant living with a LTC & his relationship to contact with health services





## The evidence base in all long-term conditions



©Year of Care Partnerships, UK 2021 Wagner Chronic Care Model (USA)

## **PCSP & YOC: Pulling it Together**

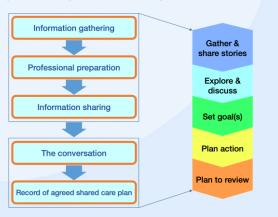




Year of Care: All the planned care that a person with long term condition(s) should expect to receive, usually over the course of a year, including support for self-management.

#### **Personalised Care & Support Planning**

The <u>process of agreeing</u> on a care plan which offers people active involvement in deciding, agreeing & owning how their long term condition(s) will be managed



# Implementation Framework: House of Care Organisational & supporting processes Organisational & supporting processes Organisational & supporting processes Informed, involved individuals (& carers) in charge "More than Medicine" Participatory Care Ecosystem & Community Services Ecosystem

- Robust reproducible 5-step model: preparation, conversation, recording, actions, review
- Solution-focused, practical, systematic approach to planned care
- Forward looking, uncluttered conversation
- Emphasis on people, not diseases

- 4 elements for success: engaged, empowered person working with committed health & care professionals, supported by appropriate robust organisational systems & underpinned by responsive whole system commissioning
- Interdependent elements
- Flexible framework for localisation

## **Workflow for Annual PCSP at Community Health Posts**





# Preparation & Information Gathering

#### Connector/Nurse

- Introduces PCSP & A Healthier Me booklet to the resident for the 1st time
- Guides resident to access HealthHub
- Resident thinks through prompters & fills in past health readings in booklet
- The next appointment is scheduled in 1-2 weeks' time

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#### **PCSP Conversation**

#### Connector/Nurse

- Conducts a PCSP conversation & reviews A Healthier Me with the resident
- Summarises the conversation and guides the resident to write down his/her goal(s) and action plan(s)

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#### Documentation

#### Connector/Nurse

 Documents the conversation & the resident's goal(s) & action plan in the NGEMR documentation system. 4

## Interim Follow-up (6 months)

#### Connector/Nurse

- Checks in with the resident on the progress of his/her action plan(s) & goal(s)
- Schedules the next annual PCSP conversation in another 6 months' time
- Repeat from 1







https://for.sg/healthierme-e

## **Story of Mdm Emily**











Emily (May 2022)

BP 180/113

BMI 31.1

PCSP: Improve health, find a job

Emily (Feb 2023)

BP 126/80, anti-HPT dose reduced by GP

BMI 28.9

Works at a bakery

Active in community group "Mums with Mugs"

Emily (Feb 2023)

Entered a community beauty pageant organised by grassroot organisation, to celebrate her success and new-found confidence

## **Story of Mr Soon**







Open Access Poster (Sep 2022)



#### Regional Team@CHP

Mr Soon visited the Community Health Post at Blossom Seeds on 4 Oct 2022. A community nurse explained his condition & treatment to him, a connector engaged with him in PCSP.







Mr Soon contributing back to the Community

Mr Soon is now a Medical Escort with Blossom Seeds, volunteers his free time at the rooftop garden and is back to doing the thing he enjoys most – cycling with his friends.

## **Impact on Practitioners**





## "

## More meaningful conversations

With PCSP, I listened more to residents on what mattered to them. I am able to engage them in a more meaningful conversation.

PCSP has taught me to **reserve my judgement** and **hold back from making assessment** without first listening to resident's full story.

PCSP has **changed my practice** at CHP, now I focus more on what is **the most important things**/what **motivate** the resident to live well with their long term conditions.



## Resident-led goal setting

Sometimes we just need to **slow down** and **take a step back**, to **allows resident to do self-reflection** and **set goal by themselves**.

The **preparation** process allows the residents to have time to **think and prepare** for the PCSP conversation. **A realistic goal** and **specific action** can be set by residents.

It has made a difference to **the way I speak with residents**, and how I can support the resident to set specific goal and **what the residents want to achieve.** 





## **Our PCSP Journey in Yishun Health**





#### **Training**

- Level 1 Practitioners Training: 271 trained (Yishun Health, NHG and other partners)
- Level 2 Train-the-Trainers: 9 accredited trainers
- Embedded as one of the multidisciplinary programmes within Yishun Health (YH)

Accreditation of Yishun Health's PCSP trainers at a Level 1 Practitioners Training by NUHS' PCSP Master Trainers

#### **Implementation Sites in YH**

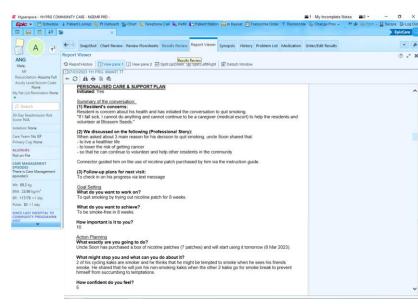
- 20 Community Health Posts (CHPs) in Yishun & Sembawang
- · Geriatric Clinic and Diabetes Clinic
- Plans to systematise PCSP as a Person-Centred Care practice to the rest of YH



Visit by Dr Nick Lewis-Barned and Ms Lindsay Oliver from Year of Care Partnership UK to a CHP in Sep 2022

## PCSP in NGEMR (Epic) Documentation System

- Launched in YH from Feb 2023
- Integrated PCSP care plan across care settings



Residents' care plan jointly developed with their care team is linked to a PCSP Episode of Care in Epic

## **Summary**





#### **Key Challenges**

## 1. Health & Care Professional's mindset "How is this different from what we are already doing?"

Preparation as a key component of PCSP; two-way conversation to co-develop the care plan with the person

# 2. Patient's/ Resident's mindset "Can't you just tell me what to do?"

Takes time to practise self-management

## 3. Implementation

"Who is missing from the table?"

Systemic approach to build the House of Care (e.g. process, IT, manpower, community resources)

#### **Tips & Recommendations**

## 1. Engage key stakeholders as key drivers

Clinical champions (e.g. doctors, nurses, allied health) supported by a strong implementation team (e.g. HRD, Ops and IT)

#### 2. Train the whole care team

For an impactful rollout and consistent care experience for the patients/ residents

# 3. Conduct regular monitoring and improvements to the implementation

e.g. Community of Practice, learning sessions, feedback from practitioners and patients/ residents



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Caring for patients • staff • community • environment